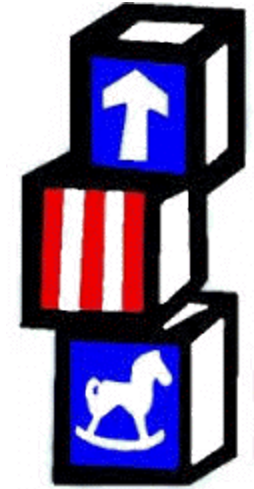


Community Action of Southern Kentucky

Building Stronger Families and Communities...



Head Start and Early Head Start Annual Report 2019 - 2020



*We team with **community partners** to provide human services with **dignity and respect**, empowering people in Southern Kentucky to achieve **stability and economic security.***

Excellence is Our Expectation

ABOUT US

Community Action of Southern Kentucky, Inc. is a private 501 (c) (3) corporation. Federal, state, and local government funding, private contributions and user fees enable the Agency to provide a comprehensive range of human services to residents in the ten county area of south central Kentucky known as the Barren River area. The focus of Agency operations is on building stronger families and communities, as well as helping individuals and families achieve self-sufficiency, especially those confronting poverty conditions.

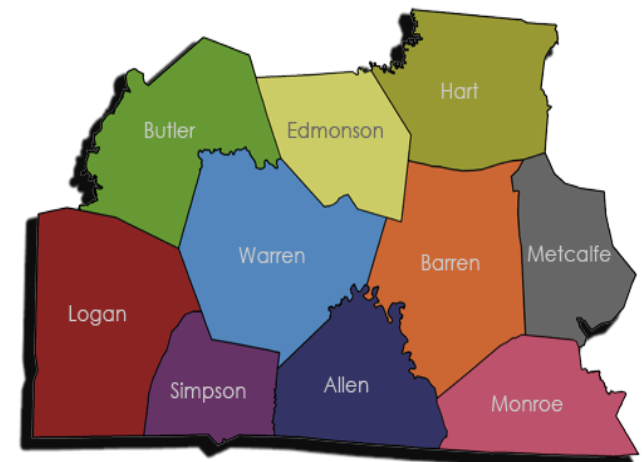
A Board of Directors, including elected officials, and representatives of the community, as well as low-income citizens and advocates, governs Community Action. Edmonson County Community Representative Vickie Walker is the current Chairman of the Board. Dr. Donald C. Butler, Interim Executive Director recommends/implements policy as well as manages personnel and programs. Carla Brown serves as the Director of Children's Services and Ashley Maxwell served as the Policy Council Chair. Professional and dedicated support staff are assigned to the various programs in each county.

Community Action has managed and operated services in the region since 1965. The organization is viewed as a principle player in the delivery of education and human services in our ten county service area.

Community Action of Southern Kentucky, Inc. has served as a Head Start Grantee since the program's inception. The Board of Directors, Agency executive management and program staff, are committed to the aims and purposes of the Head Start Act and related program operating philosophy.

Program Description

Community Action Head Start serves 589 children in the Head Start Program (3 – 5 years) and 32 children through our Early Head Start Program (Birth – 3 years). Services for these children was provided in 15 center-based locations in South Central Kentucky. Each center is staffed with a Center Manager, Teachers, Teacher Assistants, Family Service Workers and Special Service Instructors. The Management Team consists of the Head Start Director, Family Services Manager, Disabilities/Mental Health Manager, Early Head Start Manager and Education Manage. Mentor-Coaches provide regional supports to teaching staff.



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Kentucky ALL STARS

Kentucky All STARS is Kentucky's expanded five-star quality rating and improvement system serving all early care and education programs – including childcare centers, Head Start and public preschool – that receive public funding. The unified system is based on Kentucky's Early Childhood Standards and research-based indicators of quality.

Kentucky All STARS recognizes programs that have made a commitment to continuous quality improvement and provides programs with additional support including training, technical assistance and coaching.

Listed below are the STAR Ratings for our Centers

5 STAR Centers

*Butler County Head Start
North Butler County Head Start
Cave City Head Start
Edmonson County Head Start
Gamaliel Head Start
Tompkinsville Head Start*

4 Star Centers

*Allen County Head Start
Glasgow Learning Center
Hart County Head Start
Metcalf Child Development Center
Logan County Head Start
Simpson County Head Start
Center Street (RDC) Head Start
Warren County Head Start*

3 Start Centers

Little Scholars Head Start and Child Care



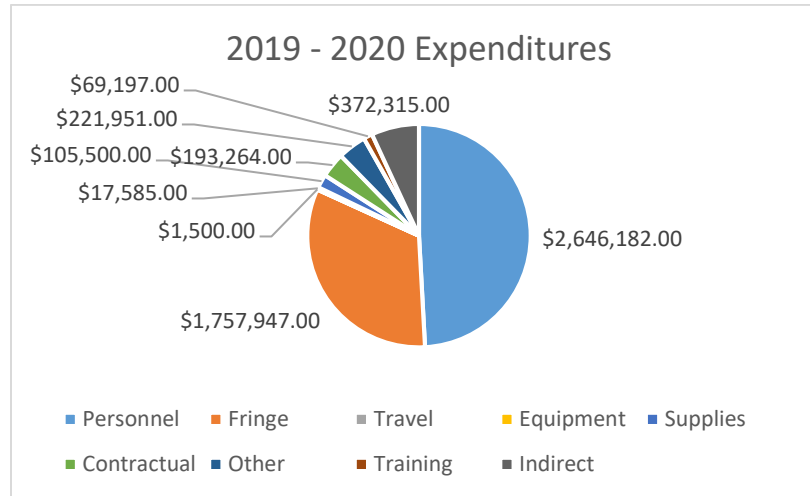
Coronavirus – COVID-19

Our response to the Corona Virus closure was to keep the safety, security and educational stability of our families in the forefront of every program decision made thereafter. We set up Non-Traditional Instruction for our families so that parents could provide their children with the same learning experiences at home as they had in our classrooms prior to the closure. As well as support to our families to navigate using online tools and to determine what was most appropriate for a child's learning needs. We set up food and snack pick up and deliveries for families in many counties to assist in food shortages many families were facing during this time. We partnered with United Way and distributed books and manipulatives so that every child could continue reaching their learning goals and getting ready for their next transition, Kindergarten. Our teaching staff made regular phone calls or other social media check-ins so that the families knew they had someone to reach out to if they had needs arise on a more individual basis and so the children in our program could see the familiar faces of their teachers, family service staff and center managers.

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FEDERAL FUNDING

The Program received Federal Funds in the amount of 5,385,342. The non-federal share for the program year was \$1,346,340.



Budgetary expenditures and proposed budget for 2020 - 2021

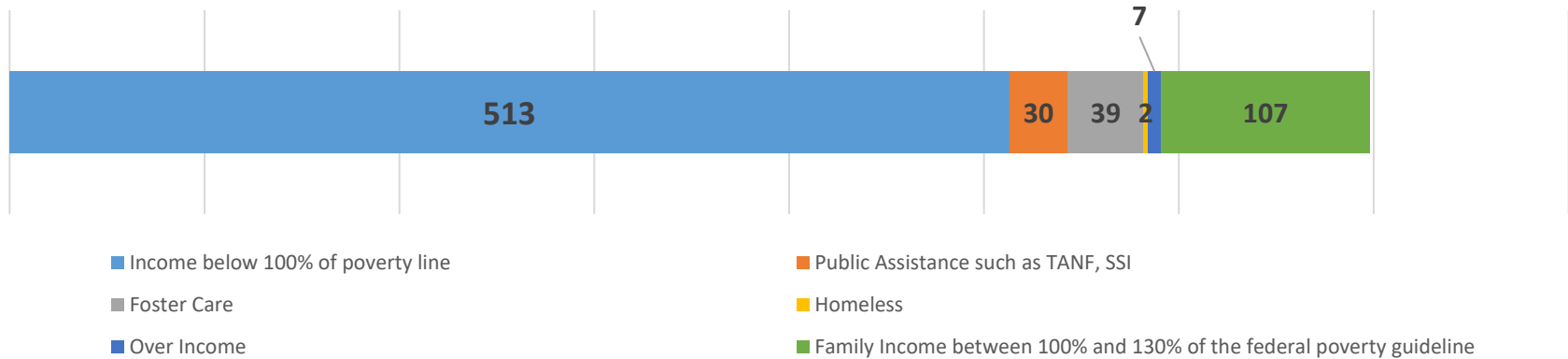
Budget Categories	Annual Funding	COLA/Quality Funds	CARES Funding
Personnel	\$2,723,527	\$53,035	
Fringe	\$1,562,627	\$20,549	
Travel	\$ 1,500		
Supplies	\$ 102,025	\$86,181	
Contractual	\$ 241,622	\$19,662	
Other /TTAS	\$ 372,747	\$71,986	\$515,860
Indirect	\$ 381,294	\$16,651	
Total	\$5,385,242	\$268,064	
Non-Federal Share			\$1,346,336

TOTAL ALLOCATIONS
\$6,169,166

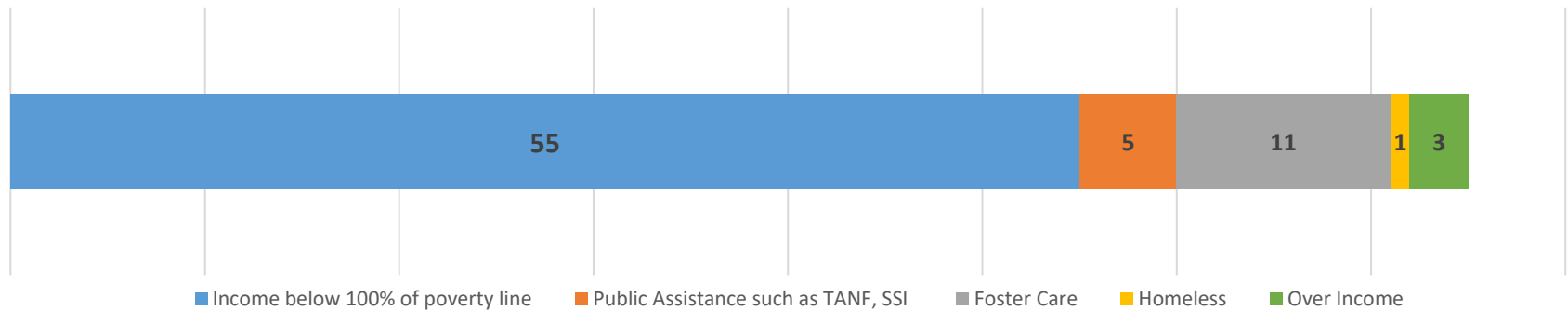
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CHILDREN AND FAMILIES SERVED

Head Start Enrollment by Eligibility



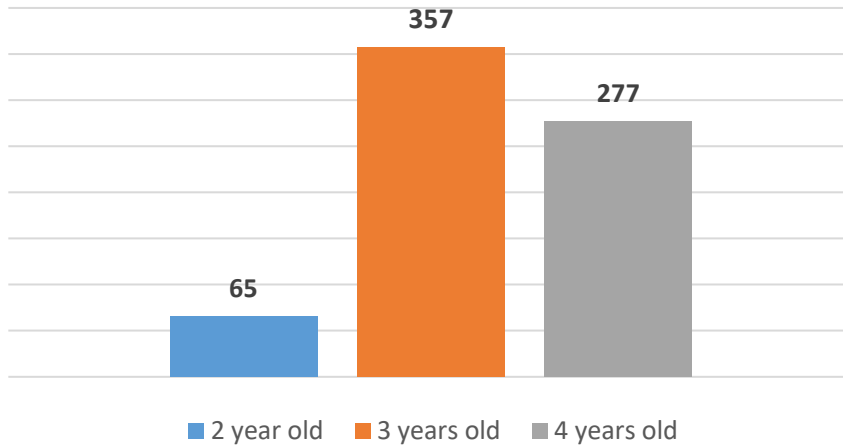
Early Head Start Enrollment by Eligibility



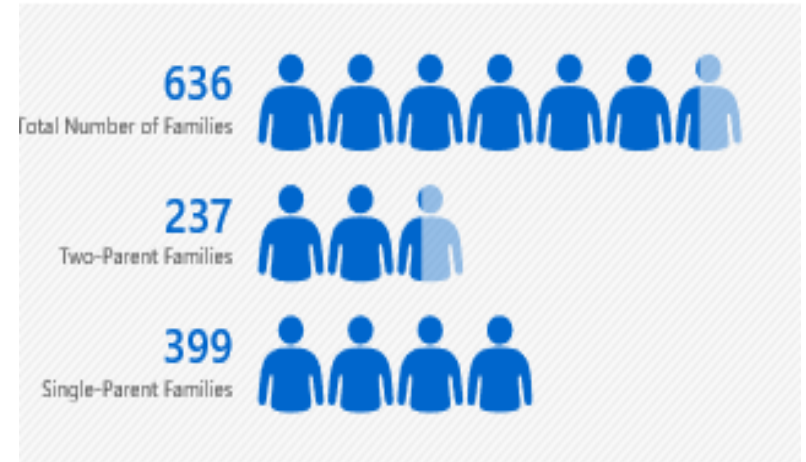
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HEAD START

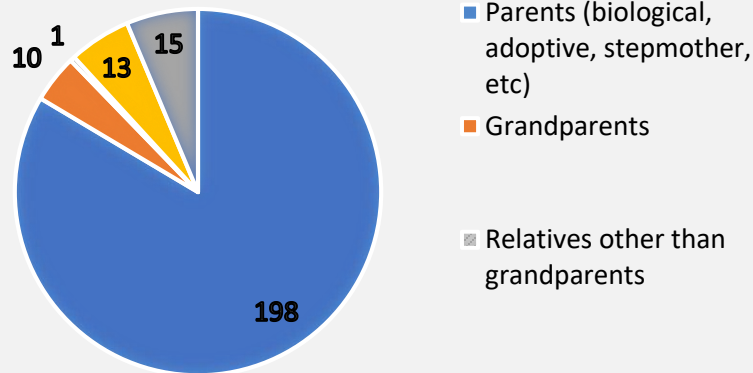
Enrollment by Age



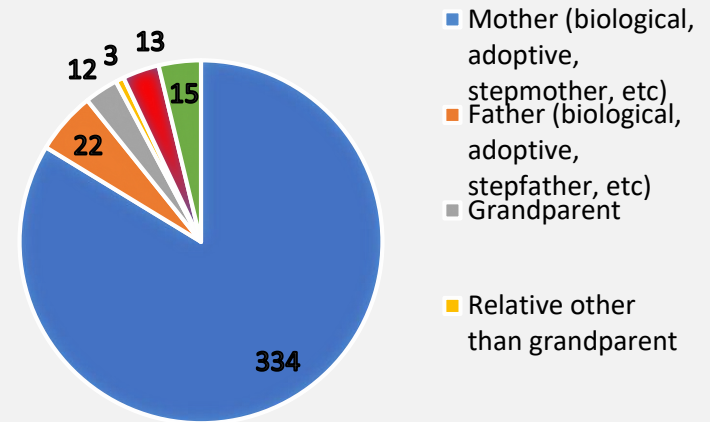
Types of Families in Head Start



NUMBER OF TWO-PARENT FAMILIES

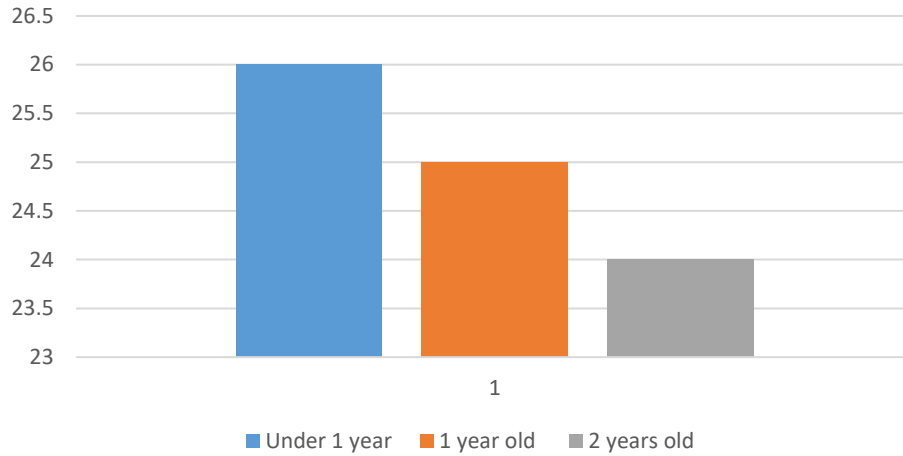


NUMBER OF SINGLE-PARENT FAMILIES



EARLY HEAD START

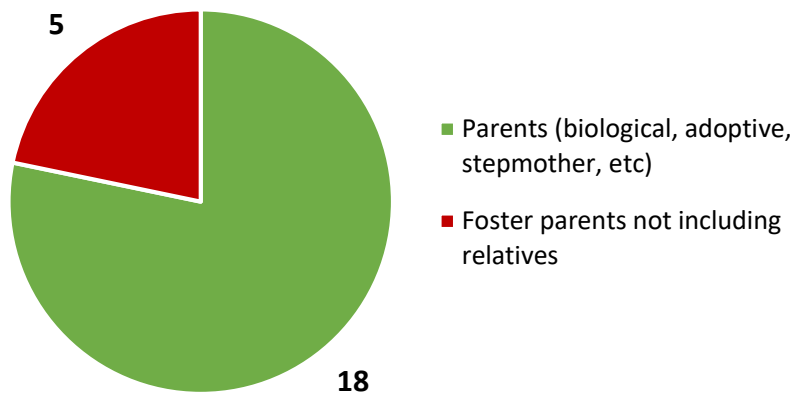
Enrollment by Age



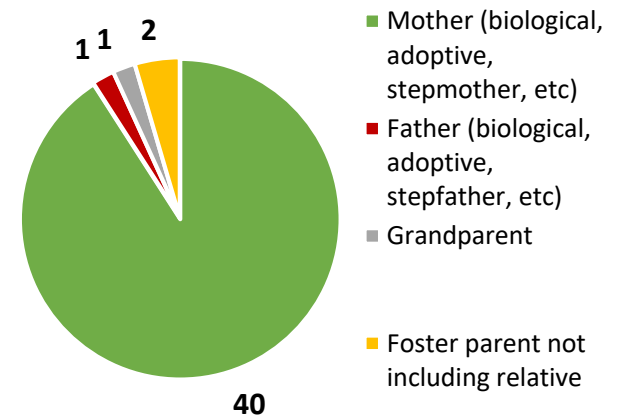
EARLY HEAD START FAMILIES



TWO- PARENT FAMILIES



SINGLE- PARENT FAMILIES



ENROLLMENT, NUTRITION AND HEALTH

AVERAGE ENROLLMENT

August 2019– May 2020

Head Start – 99% of funded enrollment)

Early Head Start - 99% of funded enrollment)

June 2019 – July 2019

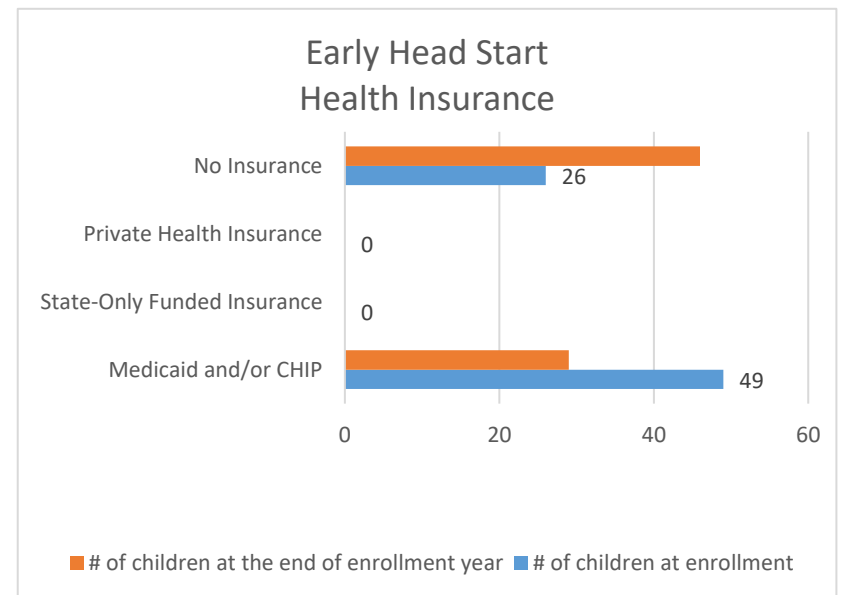
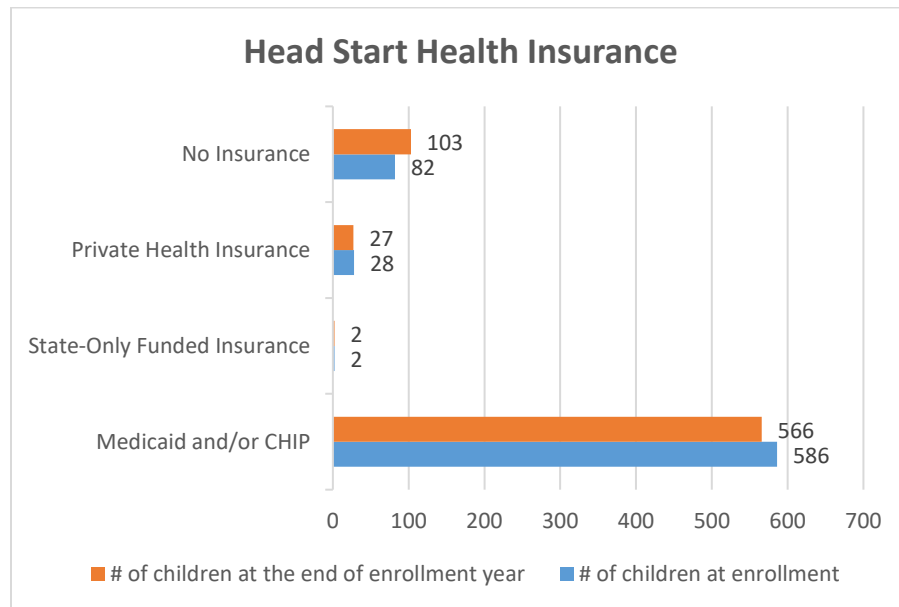
Head Start Year Round –100%

Early Head Start – 99%

CHILD AND ADULT FOOD CARE PROGRAM (CACFP)

Community Action provides nutritious and healthy meals to ensure their continued success in physical and mental development.

Total Meals Served – 143,326



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HEALTH AND DISABILITY SERVICES

MEDICAL AND DENTAL INFORMATION

CHRONIC HEALTH CONDITIONS

Number of children who received medical treatment for the following

	<i>Head Start</i>
Anemia	1
Hearing Difficulties	1
Vision Problems	37

DENTAL HOME

Head Start

- Children with continuous, accessible dental care by dentist 448
- Children who received preventive care 418
- Children who received treatment 23

Early Head Start

- Children with continuous, accessible dental care by dentist 24
- Children who are up-to-date according to EPDST 7

DISABILITY SERVICES

Number of Children with Individualized Education Program (IEP) 71

Diagnosed Primary disability

Speech and Language	44
Autism	5
Developmental Delay	22

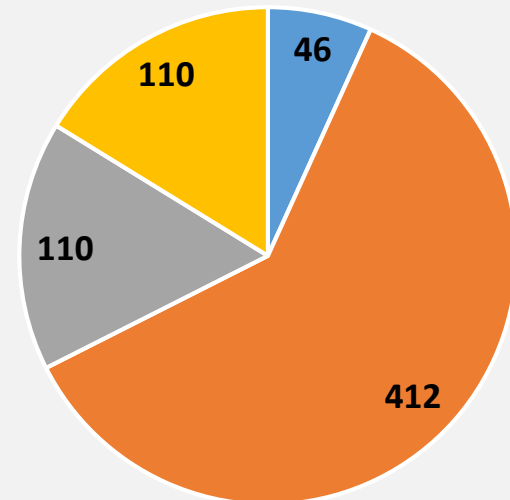
Early Head Start Children with an Individualized Family Service Plan (IFSP) 13

MEDICAL SERVICES

Number of children who are up-to-date on EPSDT schedule for well child at the end of the program year

Head Start	475
Early Head Start	28

BODY MASS INDEX



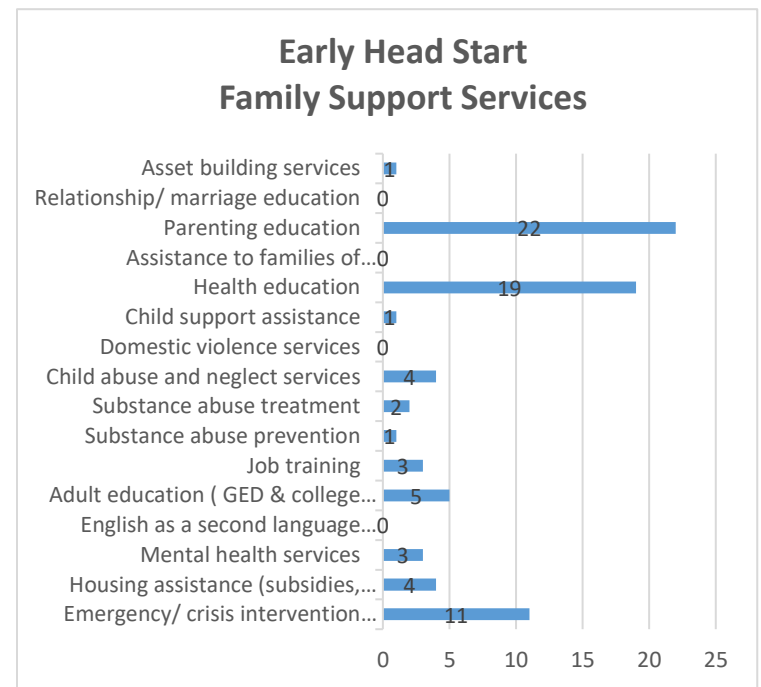
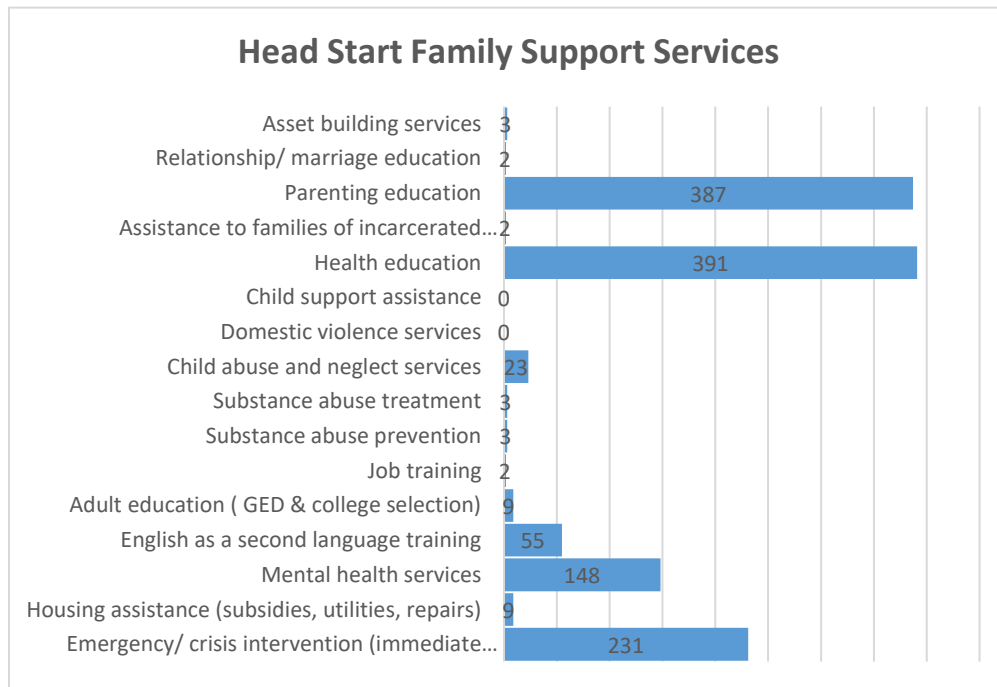
■ Underweight ■ Healthy weight
■ Overweight ■ Obese

FAMILY PARTNERSHIPS

PARENT ENGAGEMENT ACTIVITIES

Parents and family members work in partnership with staff to set goals for child and family development. Family engagement activities are designed to assist families in achieving their goals. Parents are encouraged to share their ideas and opinions, to visit the centers, and to participate in Parent Committees and other group activities. The program engages in a process of collaborative partnerships with the individual families to develop true support systems. The process includes identifying family goals, strengths, and services needed; establishing the roles that staff and families will play in addressing the goals; and building upon information obtained from the family and other community agencies. Family Service Workers assist parents in identifying and accessing services and resources that are matched to each family's needs.

Parent meetings are held at each site along with trainings on parenting, school readiness, nutrition, safety practices, preparing for jobs, and many other topics. Parents also have an important voice in program decision-making by serving on Policy Council. In addition to parent education, Community Action of Southern Kentucky offers employment opportunities for parents, including substitutes, kitchen staff, and other openings for which parents may be qualified.



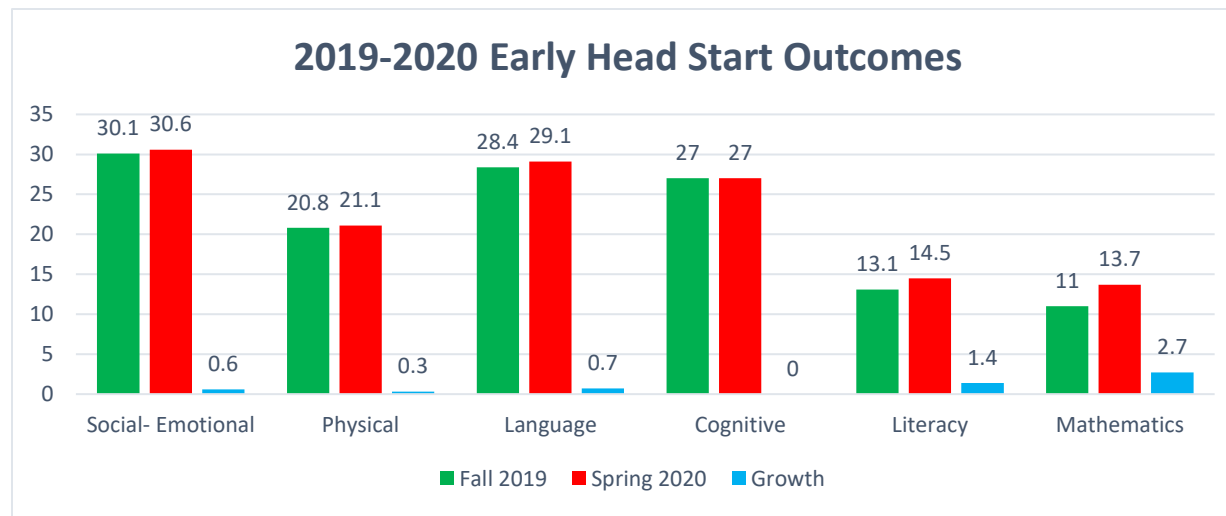
CHILD DEVELOPMENT AND EDUCATION

SCHOOL READINESS

The educational component of the Head Start Program includes developmentally appropriate experiences in cognitive, communication, social, physical and emotional development, as well as creative expression. The program staff will assist children with developing their intrapersonal and interpersonal skills in maximizing self-management and independence, including appropriate learning activities and teaching techniques within each child's level of comprehension and maturation. The program is focused on improving the cognitive and early literacy skills of the children in the program through literacy rich activities. All experiences are planned to prepare children to be successful in school settings.

Our school readiness plan is aligned with the Kentucky Statewide definition of school readiness, the Head Start Early Learning Outcomes Framework and the Kentucky Early Childhood Standards.

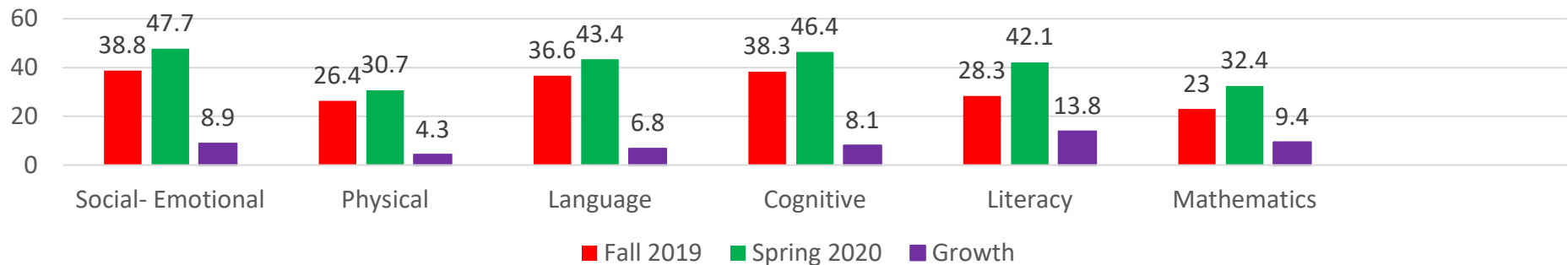
*We use **The Creative Curriculum for Preschoolers**, **Creative Curriculum for Infants, Toddlers, Two's**, and **Second Step Anti Violence Curriculum** to provide high quality instruction. **Teaching Strategies GOLD** is an on-going assessment used to measure developmental progress in the areas of Cognitive, Social Emotional, Physical, Language Development, Literacy and Math, Science and Social Studies. The data below shows individual student growth based on teacher observation.*



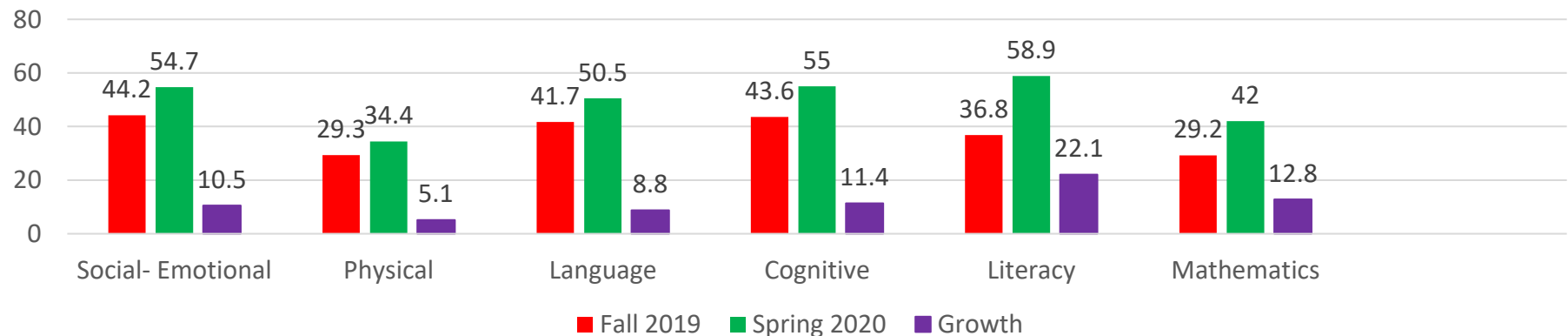
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CHILD DEVELOPMENT AND EDUCATION

Teaching Strategies Gold Three Year-Old Child Outcomes 2019-2020



Teaching Strategies Gold Four Year-Old Child Outcomes 2019-2020



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CHILD DEVELOPMENT AND EDUCATION

KINDERGARTEN READINESS DATA 2019 – 2020

The Chart Below shows the prior setting of children entering Kindergarten and the percentage that were **Ready** for Kindergarten according the Brigance Kindergarten Screen.

*** indicates not enough students entering the district

	District Total	Head Start	State Funded Preschool
Allen	63.2	55.6	72.8
Barren	65.8	53.8	67.1
Glasgow Independent	73.1	56.5	82.6
Caverna Independent	40	***	45.7
Butler	42.2	42.1	66.7
Edmonson	60.3	40	64
Hart	56.1	20	61.6
Logan	44.2	***	43.2
Russellville Independent	40	***	50
Metcalfe	57.6	***	62.3
Monroe	62	78.3	55.7
Simpson	52.3	30.4	45.5
Warren	50.1	55.6	45.2
Bowling Green Independent	60.5	67.7	49.4

2019 CLASS DATA

Classroom Assessment Scoring System (**CLASS**) is an assessment tool used to measure the quality of adult-child interactions in all classrooms.

*Observations conducted by Community Action of Southern Kentucky CLASS certified observers.

	Community Action *	National Averages
Emotional Support	6.01	6.05
Classroom Organization	5.14	5.79
Instructional Support	2.51	2.91

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Audit Results

The Agency annual independent audit of fiscal year ending 6/30/20 has been conducted, information will be shared with the Governing Body.

Head Start Policy Council Members

<i>Wanetta Fields</i>	<i>Alicia Edwards</i>	<i>Emily Hudson</i>	<i>Ashley Lillard</i>
<i>Michael Gardner</i>	<i>Jesse Greathouse</i>	<i>Jessica Wilson</i>	<i>*Jenna Phelps</i>
<i>Heather Blake</i>	<i>Carla Wade</i>	<i>Caroline Gowley</i>	<i>Annette Duncan</i>
<i>Tabitha White</i>	<i>Nathan Ray</i>	<i>Jenny Wells</i>	<i>Harley Lyle</i>
<i>Julia Russell</i>	<i>Hunter Wolfe</i>	<i>Kendra Morgan</i>	<i>Brandy Bell</i>
<i>Ashley Maxwell</i>	<i>Sierra Harper</i>	<i>*Lana McChesney</i>	<i>*Beth Schaeffer</i>
<i>Jiah Peacher</i>	<i>Emalee Dickson-Winters</i>	<i>Tiffany Baker</i>	
<i>Colleen Quigley</i>	<i>Kristen Wilson</i>	<i>*Hope Rice</i>	
<i>Candace Hutton</i>	<i>Juanita Johnson</i>	<i>*Savannah Mills</i>	

**denotes Community Representative*

Community Action of Southern Kentucky Board of Directors

<i>Judge Johnny Hobdy</i>	<i>Judge Michael Hale</i>	<i>Judge David Fields</i>	<i>Judge Wil Cannon (Vice Chair)</i>
<i>Judge Terry Martin</i>	<i>Judge Logan Chick</i>	<i>Judge Greg Wilson</i>	<i>Judge Tommy Willett</i>
<i>Judge Jamie Spears</i>	<i>Judge Mike Buchanan (Secretary)</i>	<i>Amy Parker</i>	<i>Rebecca Tyree</i>
<i>Vickie Walker(Chair)</i>	<i>Phillip Trent</i>	<i>Carolyn Parnell</i>	<i>Beth Schaeffer (EC Rep)</i>
<i>Mae Pitcock</i>	<i>Daniel Frantz (Treasurer)</i>	<i>Rebecca Hancock</i>	<i>Bobby Young</i>
<i>Ashley Maxwell(HS Rep)</i>	<i>Velen Furlong</i>	<i>Garry Robbins</i>	<i>Virginia Davis</i>
<i>Cheryl Payne</i>	<i>Darnelle Gearlds</i>	<i>Connie Gill</i>	<i>Deborah Claypool</i>

Leadership Team

<i>Dr. Donald Butler, Interim Executive Director</i>	<i>Carla Brown, Children's Services Director</i>
<i>Martin McNew, Family and Health Manager</i>	<i>LaTango Massey, Disabilities/Mental Health Manager</i>
<i>Josie Harlan, Education Manager</i>	<i>Andrea Willis, Mentor-Coach</i>
<i>Cari Puleo, Early Head Start Manager</i>	<i>Kacey Cole, Food Services</i>
<i>Angela Stewart, Administrative Assistant</i>	<i>Teesha Keen, Mentor-Coach</i>

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