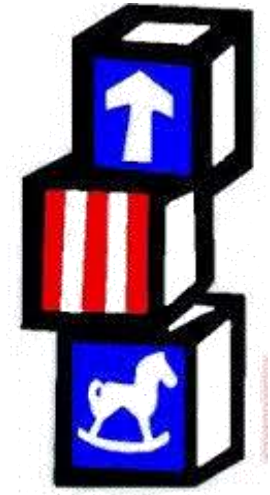




Community Action of Southern Kentucky
Building Stronger Families and Communities...



Head Start and Early Head Start Annual Report 2021 - 2022



*We team with **community partners** to provide human services with **dignity and respect** empowering people in Southern Kentucky to achieve **stability and economic security.**”*

Excellence is Our Expectation



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Dear Friends and Supporters,

It is our pleasure to share our Annual Report for the 2021/2022 Program Year.

Community Action of Southern Kentucky, Inc. is a private 501 (c) (3) corporation. Federal, state, and local government funding, private contributions and user fees enable the Agency to provide a comprehensive range of human services to residents in the ten county area of South Central Kentucky known as the Barren River area. The focus of Agency operations is on building stronger families and communities, as well as helping individuals and families achieve self-sufficiency, especially those confronting poverty conditions.

A Board of Directors, including elected officials, and representatives of the community, as well as low-income citizens and advocates, governs Community Action. Simpson County Community Representative Daniel Frantz served as the Chairman of the Board. Carla Brown, Executive Director, recommends/implements policy as well as oversees personnel and programs. Michelle Cutler serves as the Director of Children's Services and Taya Davis served as the Policy Council Chair. Professional and dedicated support staff are assigned to the various programs in each county.

Community Action has managed and operated services in the region since 1965. The organization is viewed as a principle player in the delivery of education and human services in our ten county service area.

Community Action of Southern Kentucky, Inc. has served as a Head Start Recipient since the program's inception. We will continue to be the leader in early childhood development and comprehensive services. We are committed to our vision that children are kindergarten ready and families are self-sufficient. We hope you will be inspired by the successes we are able to share in this report.



Carla Brown
Executive Director



Michelle Cutler
Children's Services Director

Program Description

Community Action Head Start serves 531 children in the Head Start Program (3 – 5 years) and 56 children through our Early Head Start Program (Birth – 3 years). Services for these children was provided in 14 center-based locations in South Central Kentucky. Each center is staffed with a Center Manager, Teachers, Teacher Assistants, Family Service Workers and Special Service Instructors. The Management Team consists of the Head Start Director, Family Services Manager, Disabilities/Mental Health Manager, Education Manager and Manager of Center Operations. Mentor-Coaches provide regional supports to teaching staff.



CENTER	ADDRESS
<i>Allen County Head Start</i>	<i>25 J.L Turner & Son Place Scottsville, KY 42164</i>
<i>Barren-Cave City</i>	<i>200 E.P. Terry Estates, G-1 Cave City, KY 42127</i>
<i>Barren-Glasgow Learning & Children’s Center</i>	<i>899 Shamrock Place Glasgow, KY 42141</i>
<i>Butler County Head Start</i>	<i>210 W. Cemetery Street. Morgantown, KY 42261</i>
<i>Butler-North Butler Head Start</i>	<i>5539 Brownsville Rd. Morgantown, KY 42261</i>
<i>Edmonson County Head Start</i>	<i>210 S. Main Street Suite 200 Brownsville, KY 42210</i>
<i>Hart County Head Start</i>	<i>1779 S. Dixie Hwy Munfordville, KY 42765</i>
<i>Logan County Head Start</i>	<i>320 Peyton St. PO Box 306 Russellville, KY 42276</i>
<i>Metcalfe County Child Dev. Center</i>	<i>770 Industrial Dr. Suite 2 Edmonton, KY 42129</i>
<i>Monroe-Gamaliel Head Start</i>	<i>320 E. Main St. PO Box 200 Gamaliel, KY 42140</i>
<i>Monroe-Tompkinsville Head Start</i>	<i>3888 Edmonton Rd. PO Box 171 Tompkinsville, KY 42167</i>
<i>Simpson County</i>	<i>211 Main Street Franklin, KY 42134</i>
<i>Warren County Head Start</i>	<i>200 E. 4th Street Bowling Green, KY 42101</i>
<i>Warren-Little Scholar’s</i>	<i>701 Brownslock Rd. Bowling Green, KY 42101</i>
<i>Warren- Resource & Development Center</i>	<i>171 Center Street Bowling Green, KY 42101</i>



Kentucky ALL STARS

Kentucky All STARS is Kentucky’s expanded five-star quality rating and improvement system serving all early care and education programs – including childcare centers, Head Start and public preschool – that receive public funding. The unified system is based on Kentucky’s Early Childhood Standards and research-based indicators of quality.

Kentucky All STARS recognizes programs that have made a commitment to continuous quality improvement and provides programs with additional support including training, technical assistance and coaching.

Listed below are the STAR Ratings for our Centers

5 STAR Centers

Butler County Head Start

North Butler County Head Start

Cave City Head Start

Edmonson County Head Start

Gamaliel Head Start

Tompkinsville Head Start

4 Star Centers

Allen County Head Start

Glasgow Learning Center

Hart County Head Start

Metcalfe Child Development Center

Logan County Head Start

Simpson County Head Start

Center Street (RDC) Head Start

Warren County Head Start

3 Start Centers

Little Scholars Head Start and Child Care

COVID-19

We appreciate your continued support and guidance through these uncertain times. It has been an honor to serve our children and families as we move toward full enrollment, full in-person classroom learning and service delivery. We recognize that we are still in the midst of COVID-19 and challenges and may face challenge ahead. However, we remain dedicated to providing quality education and service to our children and families.

FEDERAL FUNDING

The Program received Federal Funds in the amount of \$5,882,497. The non-federal share for the program year was \$1,657,331



Budgetary expenditures and proposed budget for 2021-2022

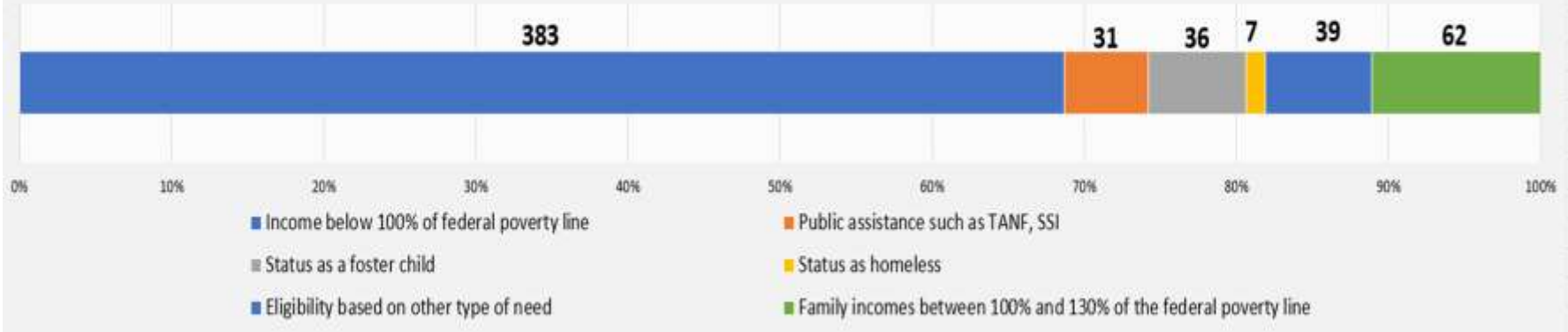
Budget Categories	Annual Funding	COLA/Quality Funds	CARES Funding
Personnel	\$2,759,794	\$87549	
Fringe	\$1,757,172	\$57974	
Travel	\$ 1,500	\$0	
Supplies	\$ 90,536	\$0	
Contractual	\$ 154,650	\$556	
Other /TTAS	\$ 545,383	\$0	\$879,015
Indirect	\$ 412,500	\$14,883	
Total	\$5,721,535	\$160,962	
Non-Federal Share			\$1,430,384

TOTAL ALLOCATIONS
\$6,761,512

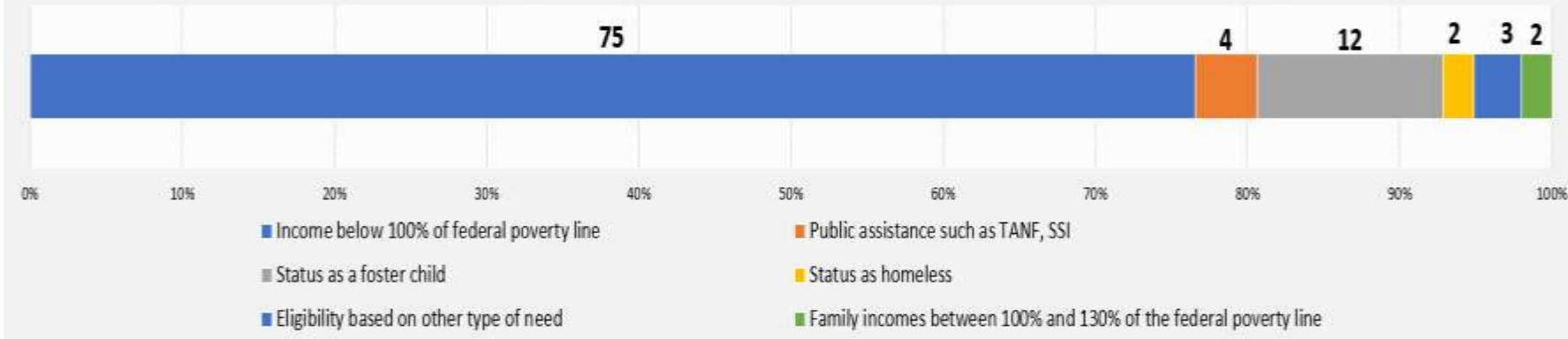
Audit Results The Agency’s annual independent audit has been conducted, information is available upon request.

CHILDREN AND FAMILIES SERVED

HEAD START CHILDREN ENROLLED BY ELIGIBILITY

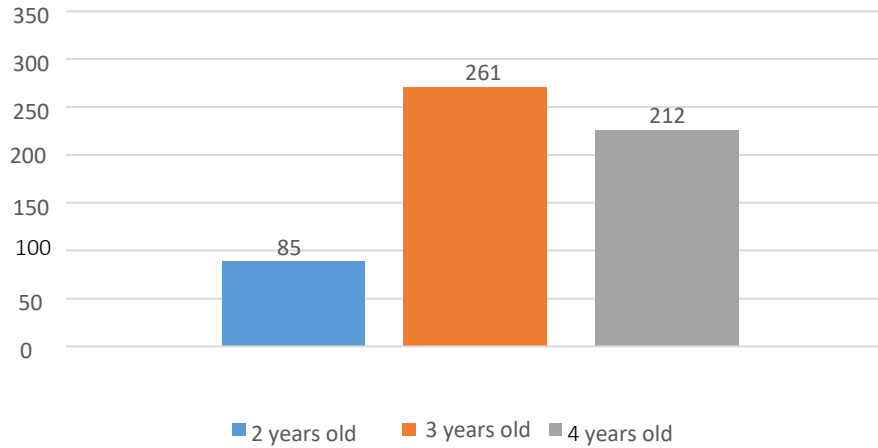


EARLY HEAD START CHILDREN ENROLLED BY ELIGIBILITY

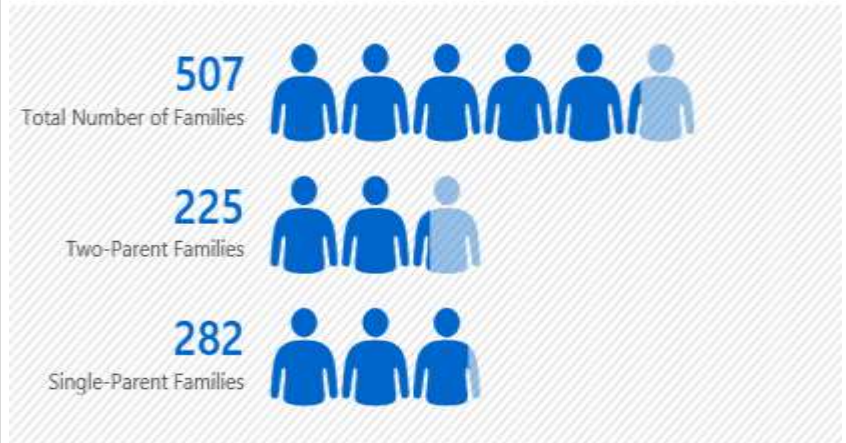


HEAD START

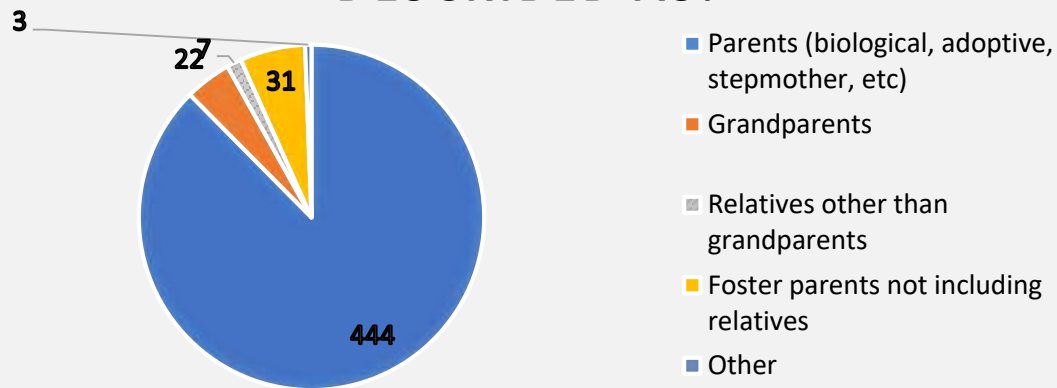
Enrollment by Age



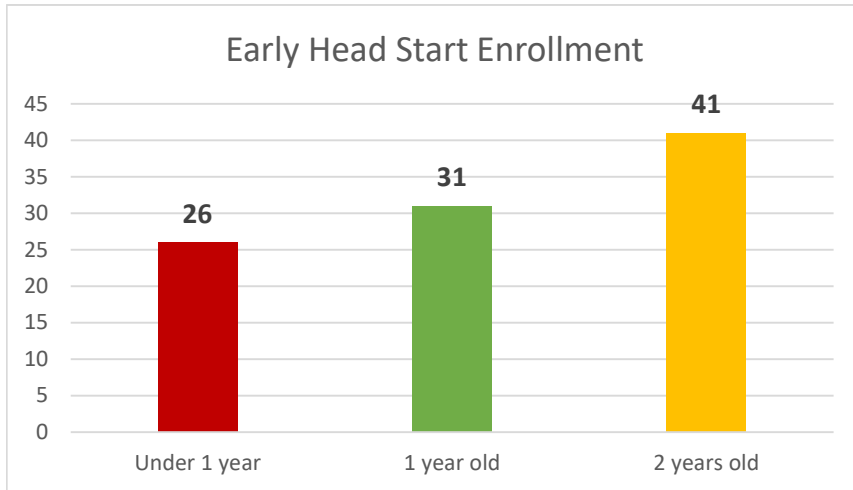
Types of Families in Head Start



PARENT/GUARDIAN FIGURES BEST DESCRIBED AS:



EARLY HEAD START

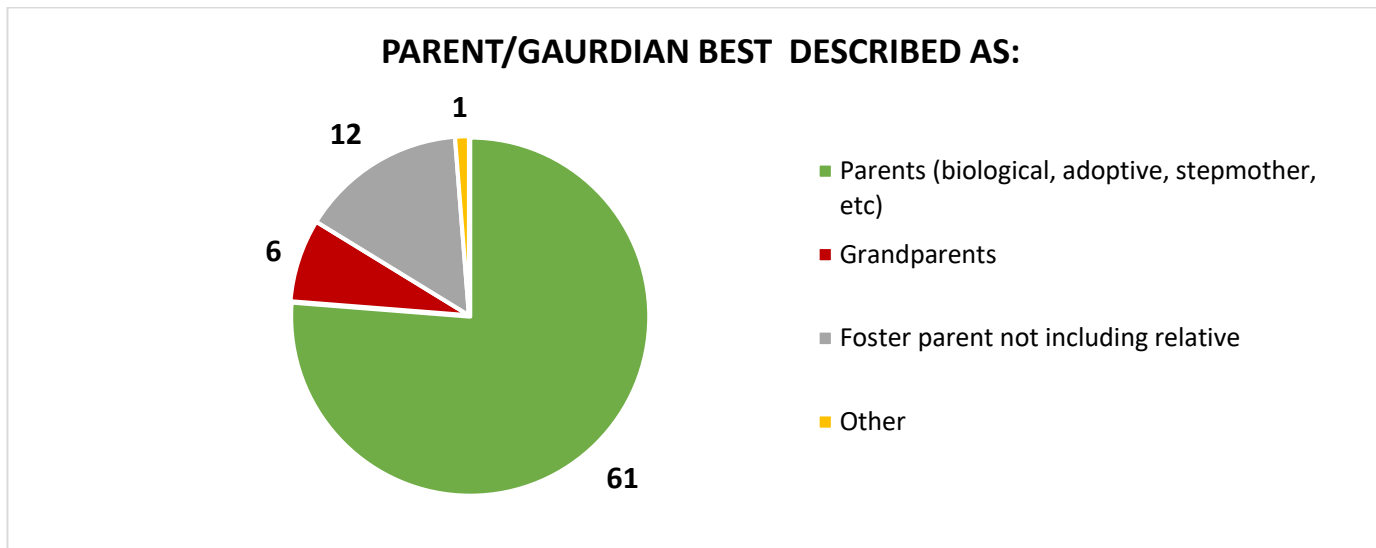


EARLY HEAD START FAMILIES

82 
Total Number of Families

39 
Two-Parent Families

43 
Single-Parent Families



ENROLLMENT, NUTRITION, AND HEALTH

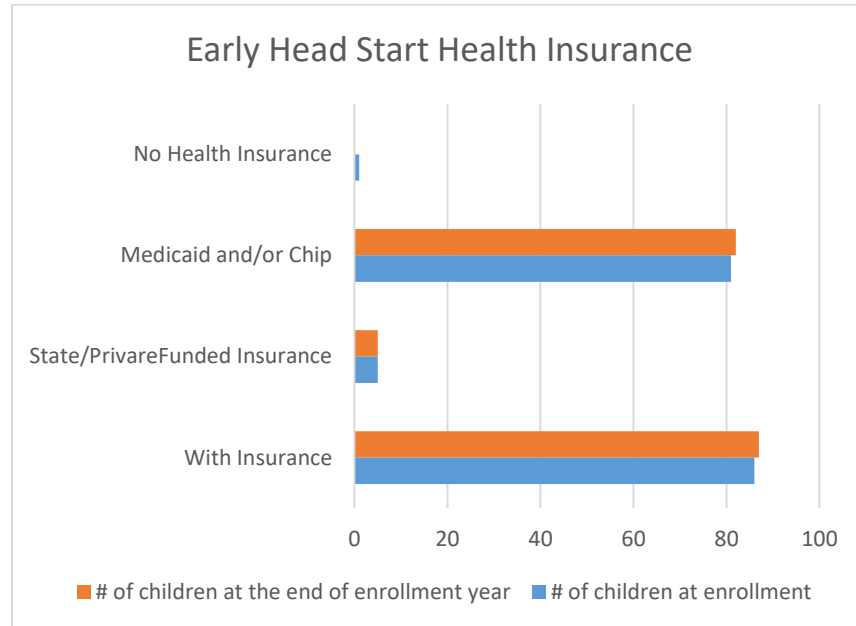
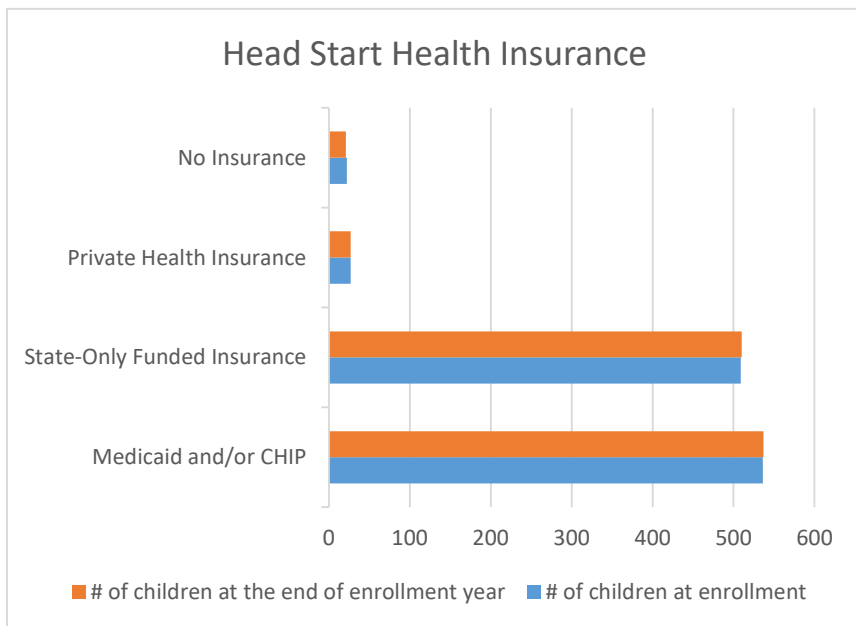
CUMULITIVE ENROLLMENT

Head Start – 558 Children
Early Head Start – 98 Children

CHILD AND ADULT FOOD CARE PROGRAM (CACFP)

Community Action provides nutritious and healthy meals to ensure their continued success in physical and mental development.

Total Meals Served – 136,659



HEALTH AND DISABILITY SERVICES

MEDICAL AND DENTAL INFORMATION

CHRONIC HEALTH CONDITIONS

Number of children who received medical treatment for the following

	<i>Head Start</i>
<i>Autism</i>	2
<i>Hearing Difficulties</i>	1
<i>Life Threatening Allergies</i>	1
<i>Vision Problems</i>	16

DENTAL HOME

Head Start

- Children with continuous, accessible dental care by dentist 479
- Children who received preventive care 345
- Children who received treatment 13

Early Head Start

- Children with continuous, accessible dental care by dentist 58
- Children who are up-to-date according to EPDST 15

DISABILITY SERVICES

Number of Children with Individualized Education Program (IEP) 57

Diagnosed Primary disability

Speech and Language	43
Non-categorical/developmental delay	12
Specific Learning disability	1

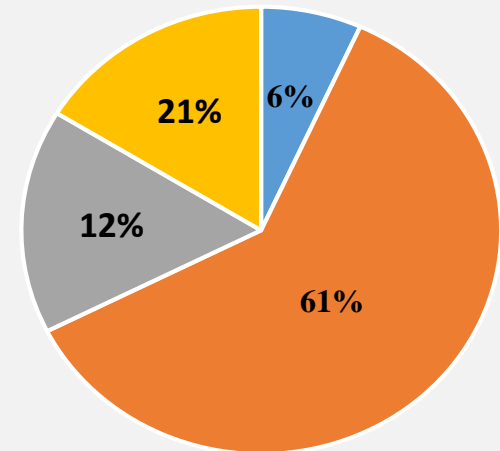
Early Head Start Children with an Individualized Family Service Plan (IFSP) 8

MEDICAL SERVICES

Number of children who are up-to-date on EPSDT schedule for well child at the end of the program year

Head Start	422
Early Head Start	39

BODY MASS INDEX



■ Underweight
 ■ Healthy weight
■ Overweight
 ■ Obese

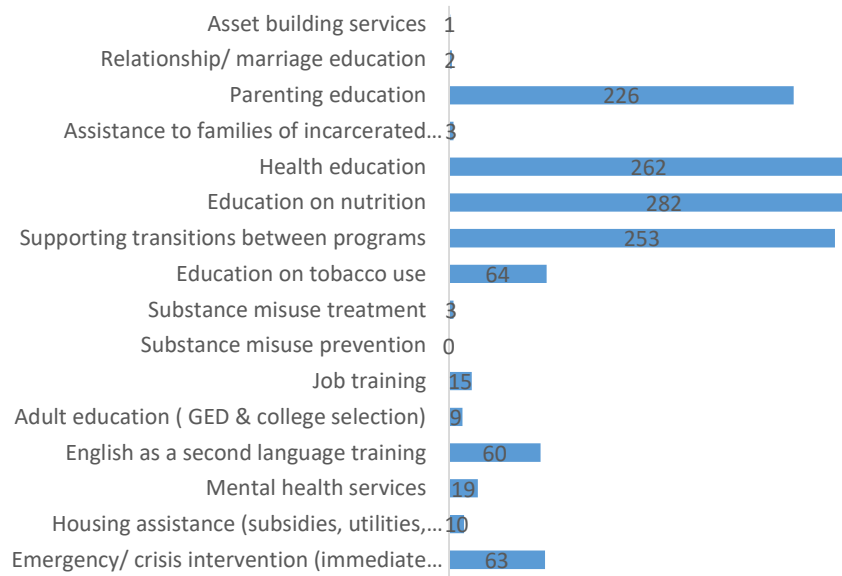
FAMILY PARTNERSHIPS

PARENT ENGAGEMENT ACTIVITIES

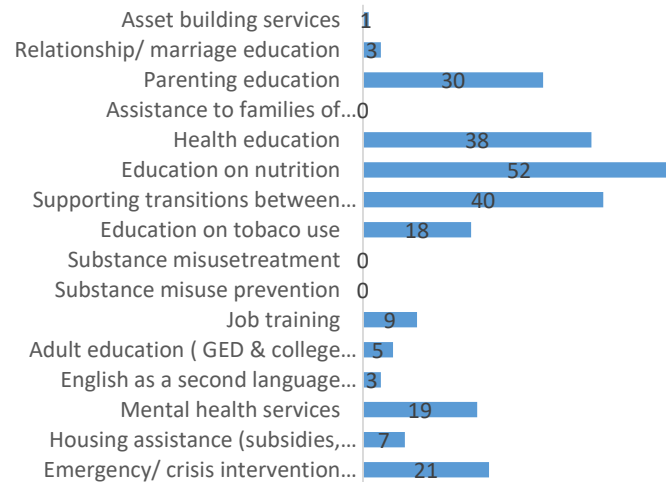
Parents and family members work in partnership with staff to set goals for child and family development. Family engagement activities are designed to assist families in achieving their goals. Parents are encouraged to share their ideas and opinions, to visit the centers, and to participate in Parent Committees and other group activities. The program engages in a process of collaborative partnerships with the individual families to develop true support systems. The process includes identifying family goals, strengths, and services needed; establishing the roles that staff and families will play in addressing the goals; and building upon information obtained from the family and other community agencies. Family Service Workers assist parents in identifying and accessing services and resources that are matched to each family's needs.

Parent meetings are held at each site along with trainings on parenting, school readiness, nutrition, safety practices, preparing for jobs, and many other topics. Parents also have an important voice in program decision-making by serving on Policy Council. In addition to parent education, Community Action of Southern Kentucky offers employment opportunities for parents, including substitutes, kitchen staff, and other openings for which parents may be qualified.

HS Family Support Services



EHS Family Support Services



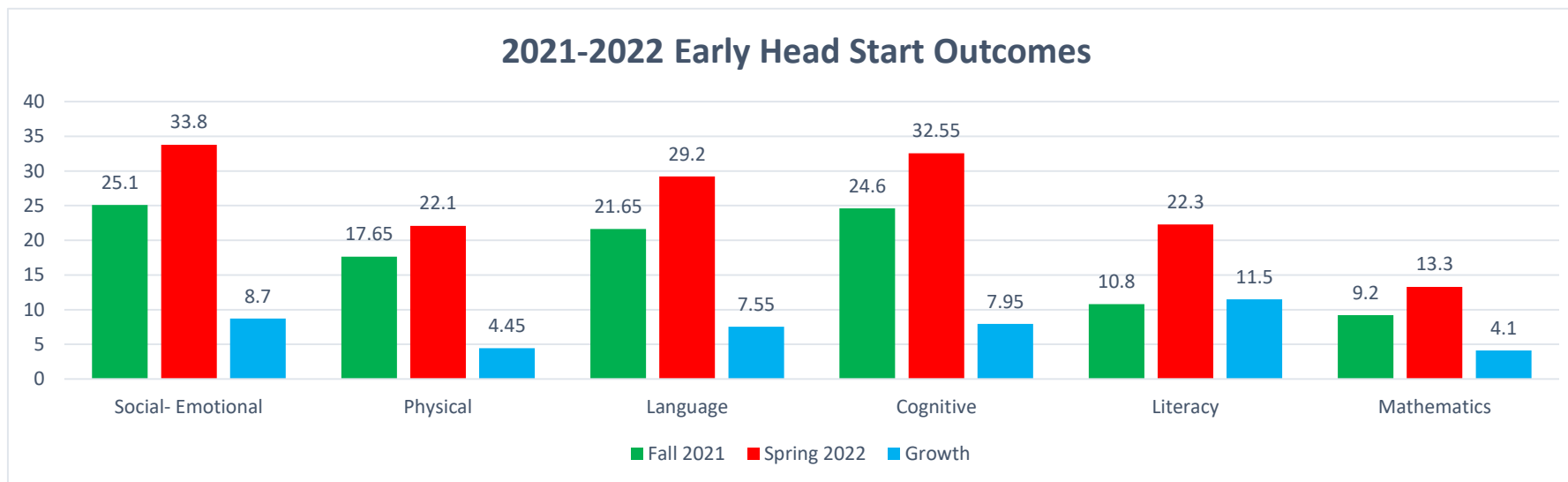
CHILD DEVELOPMENT AND EDUCATION

SCHOOL READINESS

The educational component of the Head Start Program includes developmentally appropriate experiences in cognitive, communication, social, physical and emotional development, as well as creative expression. The program staff will assist children with developing their intrapersonal and interpersonal skills in maximizing self-management and independence, including appropriate learning activities and teaching techniques within each child's level of comprehension and maturation. The program is focused on improving the cognitive and early literacy skills of the children in the program through literacy rich activities. All experiences are planned to prepare children to be successful in school settings.

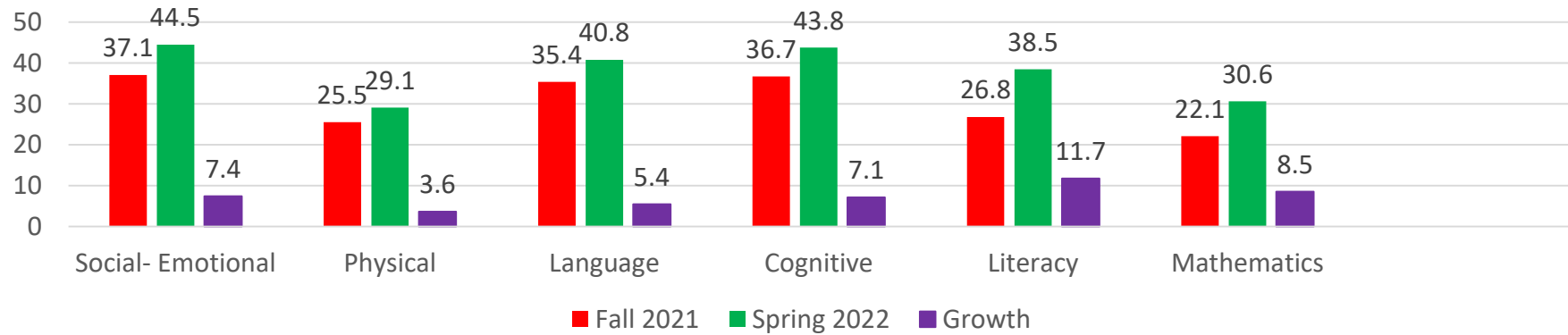
Our school readiness plan is aligned with the Kentucky Statewide definition of school readiness, the Head Start Early Learning Outcomes Framework and the Kentucky Early Childhood Standards.

*We use **The Creative Curriculum for Preschoolers**, **Creative Curriculum for Infants, Toddlers, Two's**, and **Second Step Anti Violence Curriculum** to provide high quality instruction. **Teaching Strategies GOLD** is an on-going assessment used to measure developmental progress in the areas of Cognitive, Social Emotional, Physical, Language Development, Literacy and Math, Science and Social Studies. The data below shows individual student growth based on teacher observation.*

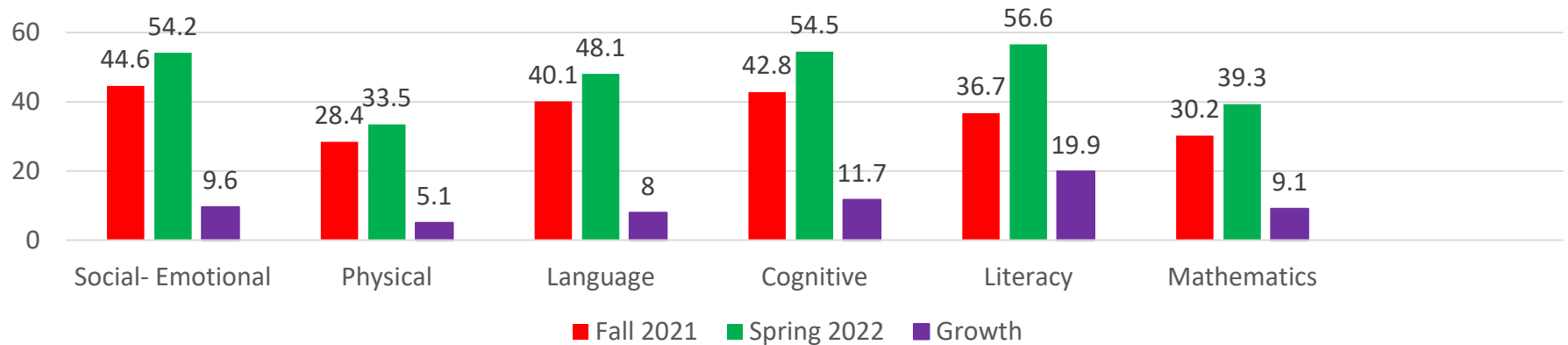


CHILD DEVELOPMENT AND EDUCATION

Teaching Strategies Gold Three Year Old Child Outcomes 2021-2022



Teaching Strategies Gold Four Year Old Child Outcomes 2021-2022



CHILD DEVELOPMENT AND EDUCATION

KINDERGARTEN READINESS DATA 2021 – 2022

The Chart Below shows the prior setting of children entering Kindergarten and the percentage that were **Ready** for Kindergarten according the Brigance Kindergarten Screen.

*** indicates not enough students entering the district



	District Total	State Funded Preschool	Head Start
Allen	59.9	64.4	75
Barren	56.6	58.9	53.8
Glasgow Independent	55.9	69.5	20
Caverna Independent	72.3	70	***
Butler	62.5	48	***
Edmonson	46.9	42.4	30.8
Hart	65.2	70.7	***
Logan	46.9	46.6	***
Russellville Independent	56	***	***
Metcalfe	47.7	48.8	***
Monroe	61	60	73.3
Simpson	35.1	22.8	13.6
Warren	49.3	41.6	50
Bowling Green Independent	45.5	33	40.9

2021 CLASS DATA

Classroom Assessment Scoring System (**CLASS**) is an assessment tool used to measure the quality of adult-child interactions in all classrooms.

Head Start Policy Council Members

JoAngela Loyd

Crystal Gilbert

Jayne Constant

Labria Scharklet

*Hope Rice**

**denotes Community Representative*

Erica Capps

Dulce Vasquez

Josh Damron

Kaylee Long

*Lana McChesney**

Casey Crain

Carresa Martin

Taya Davis (Chair)

Emily Hudson

Bridget White

Melanie Rivas

Meghan Myers

Amina Ramic

Community Action of Southern Kentucky Board of Directors

Judge Dennis Harper

Judge Joe Choate

Judge Mason Barnes

Vickie Walker

Phillip Trent

Karen Manley

Ray Wilson

Amy Parker

Judge Michael Hale

Judge Logan Chick

Judge Mike Buchanan (Secretary)

Shannon Sales (Member at Large)

Sheryl Stinson

Reverend Rice

Yvonne Fields

Beth Schaeffer (EC Rep)

Judge Tim Flener

Judge Harold Stiits

Rebecca Tyree (Treasurer)

Connie Gill

Brenda Devore

Karla Coles

Melanie Manley

Judge Wil Cannon (Vice Chair)

Judge Mitchell Page

Daniel Frantz (Chair)

Alexandria Arnold

Barbara Fitzhugh

Hope Hawkins

Richard Wheaton

Leadership Team

Carla Brown, Executive Director

Martin McNew, Family and Health Manager

Cari Puleo, Education Manager

Kacey Cole, Food Services

Emily Collins, Manager of Center Operations

Michelle Cutler, Children's Services Director

Kali Hampton, Disabilities/Mental Health Manager

Andrea Willis, Mentor-Coach

Teesha Keen, Mentor-Coach

Timitryi Patterson, Administrative Assistant